

Rising Leader Induction Process

Introduction:

A Rising Leader is any qualified individual who has shown interest in joining the organization, and meets the requirements set-in by USPAK. A prospective Rising Leader is introduced to the organization by an existing Charter Member. Application of a new Rising Leader will be administered under the process defined herein. After successfully completing the induction process and subsequent payment of required dues, BOD will grant the status of Rising Leader to the applicant.

Rising Leader Membership is for a term of one calendar year and can be renewed thereafter without any limit. There is no limit on the number of Rising Leader members. BOD will set on an annual basis dues for Rising Leader Members.

Rising Leader Members are the future leaders of USPAK Foundation, they are groomed to become future Charter Members or Executive Council member. They form the operational backbone of USPAK Foundation, and will contribute time and other resources towards USPAK activities by participating in working groups and committees.

A minimum of one Rising Leader meeting will take place in a calendar year; this could be physical meeting, conference call, electronic communication or proxy vote. BOD may call special Rising Leader meetings on as needed basis.

They can get elected or nominated to various positions within USPAK groups as shown below.



Benefits:

In addition to the benefits of a Regular member, a Rising Leader in good standing gets free admission to all USPAK Foundation events. Rising Leader's also may be invited to "special invitation only" USPAK Foundation events. An elected representative of Rising Leader will be invited to participate in working meetings of Charter Members, and BOD, without voting rights.

Requirements and Responsibilities:

Requirements:	Responsibilities
<ol style="list-style-type: none"> 1. Must be 18 years of age or older. 2. US Citizen or legal resident (preferably of Pakistani origin) 3. Enrolled as a student in a college or have graduated from a college within the past five years. 4. Demonstrate leadership and ownership of community projects. 5. Subscribe to the mission and vision of USPAK Foundation. 6. Be a resource for USPAK Foundation. 7. Commit to pay annual dues. 	<ol style="list-style-type: none"> 1. Active involvement In USPAK activities, help Executive Council work. 2. Responsible of various USPAK projects. 3. Entitled to join various USPAK Foundation committees. 4. Volunteer time and resources for USPAK Foundation. 5. Pay Rising Leader calendar year dues by due date. 6. Elected representative (Executive Leader) of Rising Leaders will be invited to Charter Member and BOD meetings.

Executive Leader:

Rising Leaders will elect for a calendar year an Executive Leader to represent them. It will be the responsibility of the Executive Leader to address the issues faced by Rising Leaders. Executive leader will be invited to USPAK BOD or Charter Member meetings.

Questions to be asked of potential Rising Leader:

1. How can you help USPAK reach its objectives
2. What skills, resources you bring to USPAK
3. What value will you add to USPAK
4. What are your expectations from USPAK
5. What do you see the strengths and weaknesses of USPAK
6. What things would you do different in USPAK

Rising Leader Member Evaluation Process:

All new Rising Leader members have to go through a selection and evaluation process listed below.

